

WAYNE COUNTY, INDIANA

Highlights



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Wayne County, IN Highlights

Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.



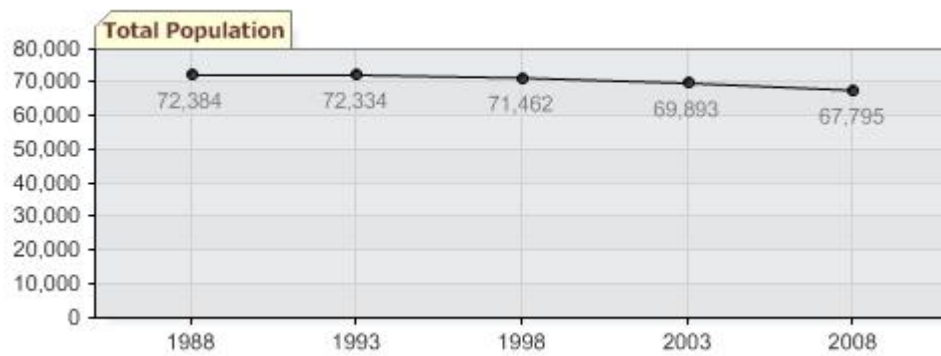
Location

Wayne County is located in east central Indiana. The county is bordered on the south by Union County and Fayette County. The State of Ohio is adjacent to Wayne County on the east, Randolph County to the north, and Henry County to the west. Wayne County is one of the nine counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 6.

Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

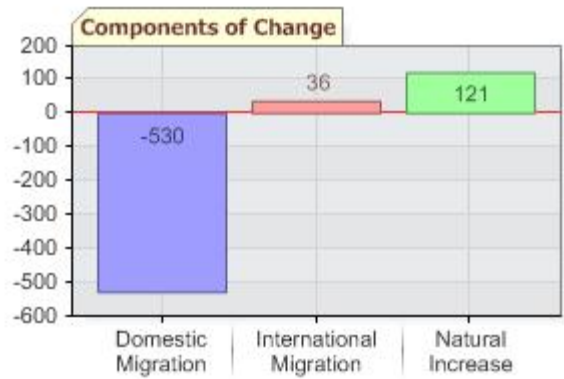
Population Over Time					
	1988	1993	1998	2003	2008
Total Population	72,384	72,334	71,462	69,893	67,795
Change Since 1988		-50	-922	-2,491	-4,589
Pct. Change Since 1988		-0.1%	-1.3%	-3.4%	-6.3%



Source: US Census Bureau

Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	-530
International Migration	36
Natural Increase (births minus deaths)	121
Births	891
Deaths	770



Source: US Census Bureau

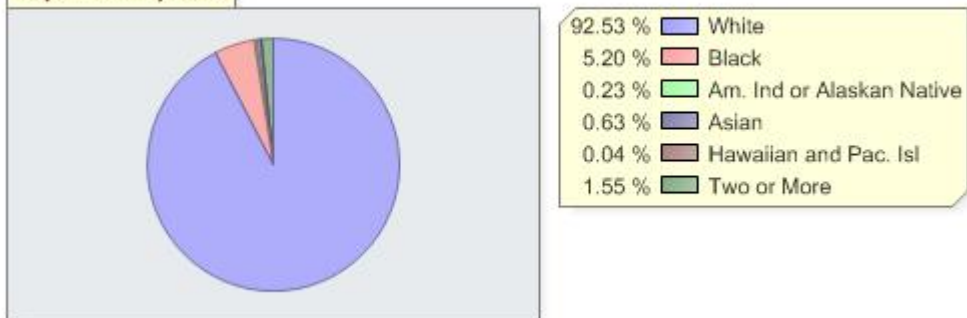
Population Estimates by Age in 2007

	Number	Pct. Dist
Preschool	4,361	6.4%
School Age	11,260	16.5%
College Age	6,075	8.9%
Young Adult	17,156	25.2%
Older Adult	18,105	26.6%
Older (65 plus)	11,303	16.6%

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	154	0.2%
Asian Alone	432	0.6%
Black Alone	3,541	5.2%
Native Hawaiian and Other Pac. Isl. Alone	30	0.0%
White Alone	63,049	92.5%
Two or More Race Groups	1,054	1.5%

Population by Race

Hispanic or Latino

Non-Hispanic or Latino	66,894	98.2%
Hispanic or Latino	1,366	2.0%

Source: US Census Bureau

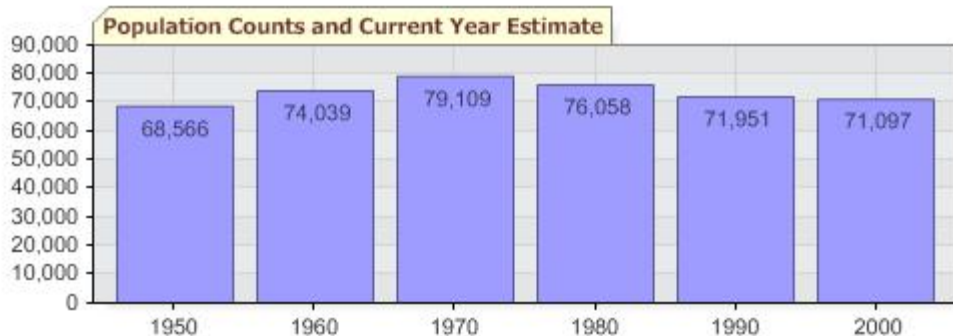
Households in 2000

	Number	Pct. Dist
Total Households	28,469	100.0%
Family Households	19,308	67.8%
Married with Children	5,918	20.8%
Married without Children	9,120	32.0%
Single Parents	2,655	9.3%
Other	1,615	5.7%
Non-family Households	9,161	32.2%
Living Alone	7,796	27.4%
Average Household Size	2.49	
Average Family Household Size	3.68	

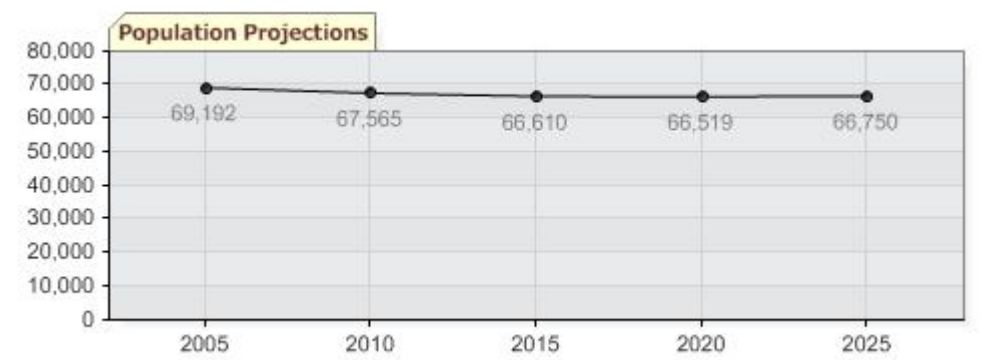
Source: US Census Bureau

Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	68,566	NA	NA
1960	74,039	5,473	8.0%
1970	79,109	5,070	6.8%
1980	76,058	-3,051	-3.9%
1990	71,951	-4,107	-5.4%
April 2000	71,097	-854	-1.2%
2007	N/A	N/A	N/A



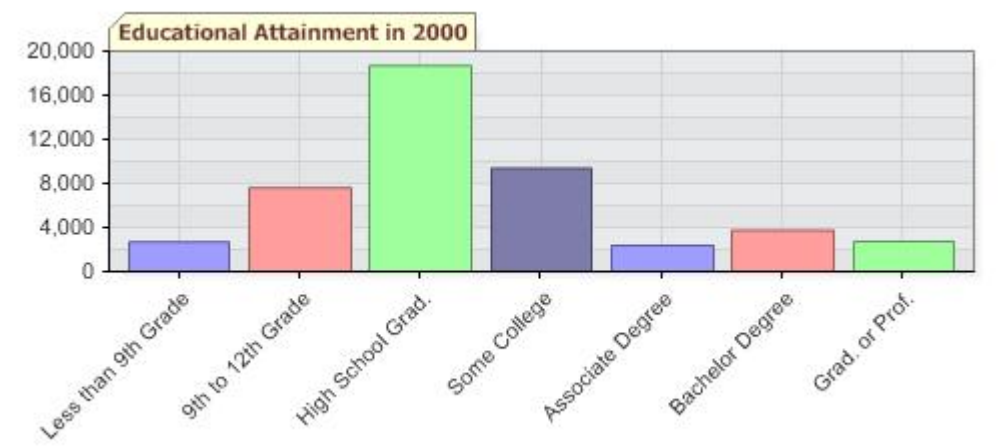
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	69,192	67,565	66,610	66,519	66,750
Change Since 2005		-1,627	-2,582	-2,673	-2,442
Pct. Change Since 2005		-2.4%	-3.7%	-3.9%	-3.5%



Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

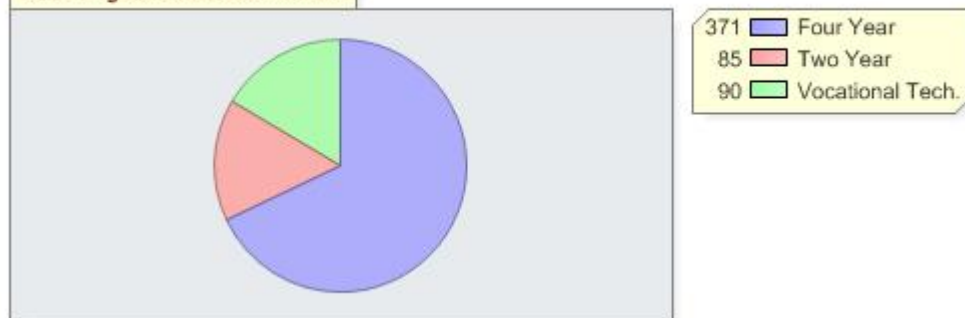
Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	43,646	45,021	46,603	47,322
Less than 9th Grade	11,631	7,304	4,669	2,726
9th to 12th, No Diploma	9,634	9,009	8,732	7,627
High School Graduate (incl. equiv.)	15,653	19,021	18,411	18,692
Some College, No Degree			7,526	9,382
Associate Degree			1,977	2,394
Bachelors Degree			2,895	3,765
Graduate or Professional Degree			2,393	2,736



High School Graduates Going on to Higher Education

	2004	2005	2006	2007
Total Graduates	616	589	611	662
Total to Higher Education	518	489	512	546
Four-Year Institution	358	336	361	371
Two-Year Institution	75	131	88	85
Vocational/Tech.	85	22	63	90
Military	20	29	24	26

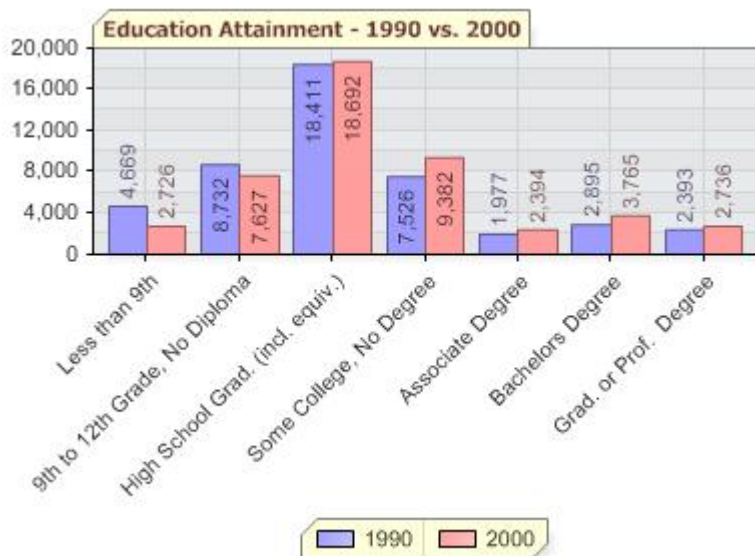
2007 Higher Education Intent



Source: Indiana Department of Education

Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
Total Population 25+	46,603	100.0%	47,322	100.0%
Less than 9th Grade	4,669	10.0%	2,726	5.8%
9th to 12th Grade, No Diploma	8,732	18.7%	7,627	16.1%
High School Graduate (incl. equivalency)	18,411	39.5%	18,692	39.5%
Some College, No Degree	7,526	16.1%	9,382	19.8%
Associate Degree	1,977	4.2%	2,394	5.1%
Bachelors Degree	2,895	6.2%	3,765	8.0%
Graduate or Professional Degree	2,393	5.1%	2,736	5.8%

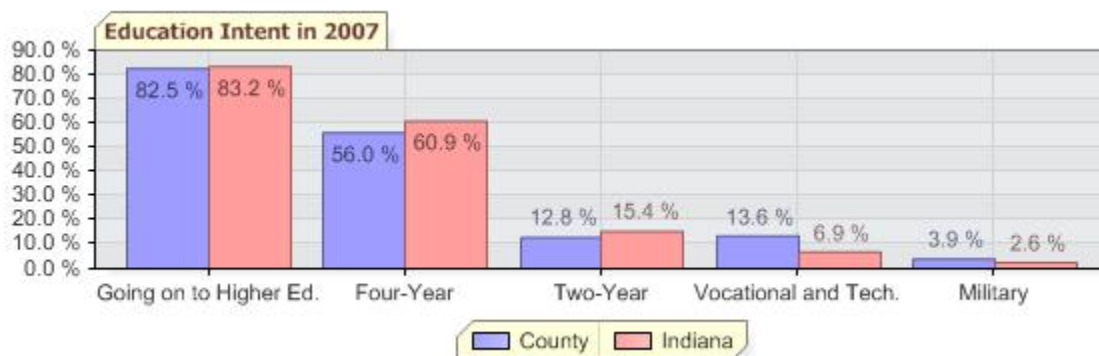


Source: U.S. Census Bureau

High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

Graduates	100.0%	100.0%
Total Going on to Higher Education	82.5%	83.2%
Four-Year Institution	56.0%	60.9%
Two-Year Institution	12.8%	15.4%
Vocational and Tech.	13.6%	6.9%
Military	3.9%	2.6%



Source: Indiana Department of Education

Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

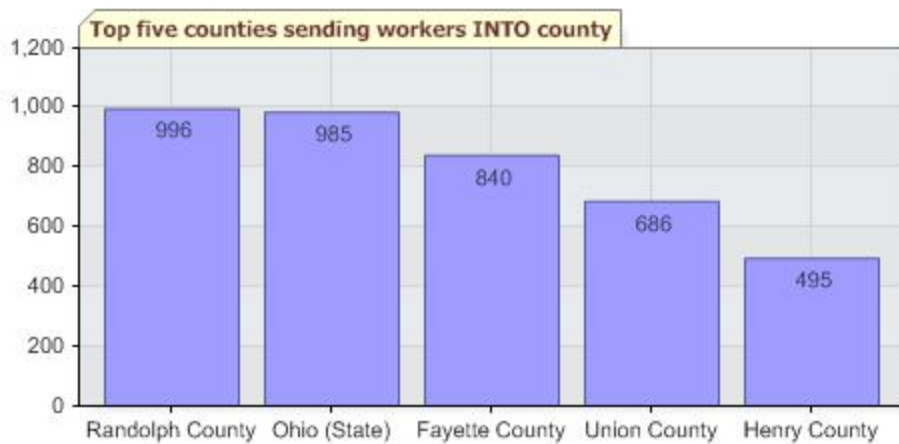
Commuting Data, 2007

	Number
Number of tax filers who live in county and work	45,150
Number of tax filers who work in the county	46,177
Number of tax filers who live in county and work in county	41,172
Number of tax filers who live out of the county and work in county	5,005

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2007

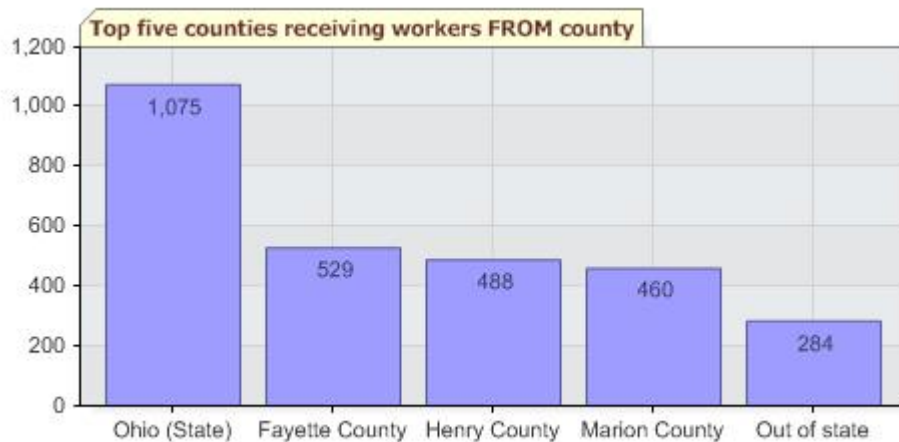
County	Number	Pct. Five County Total
Randolph County	996	25.0%
Ohio (State)	985	24.7%
Fayette County	840	21.1%
Union County	686	17.2%
Henry County	495	12.5%



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Ohio (State)	1,075	37.9%
Fayette County	529	18.7%
Henry County	488	17.2%
Marion County	460	16.2%
Out of state	284	10.0%



Source: Indiana Department of Revenue

Travel To Work in 2000

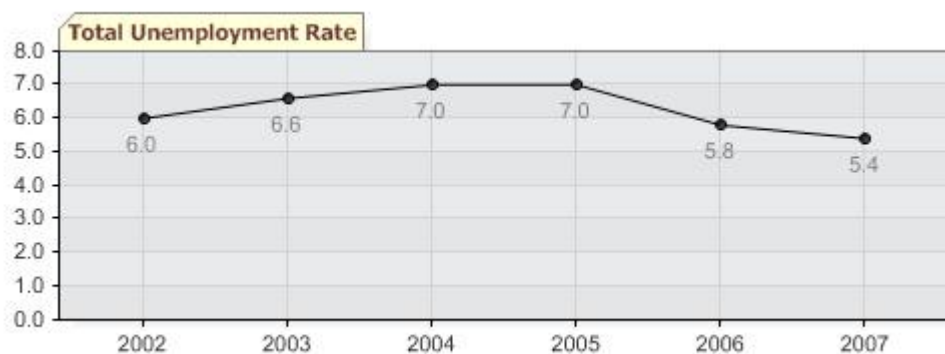
	Number	Pct. Dist
Total Workers Age 16 and Over	33,111	100.0%
Travel To Work	32,223	97.3%
Car, Truck, or Van	30,650	92.6%
Traveled Alone	26,965	81.4%
Carpooled	3,685	11.1%
Used Public Transportation	192	0.6%
Motorcycle, Bicycle, Walked, Other	1,381	4.2%
Worked At Home	888	2.7%
Average Travel Time (Minutes)	18.4	
Average Travel Time using Public Transportation (Minutes)	41.9	

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007

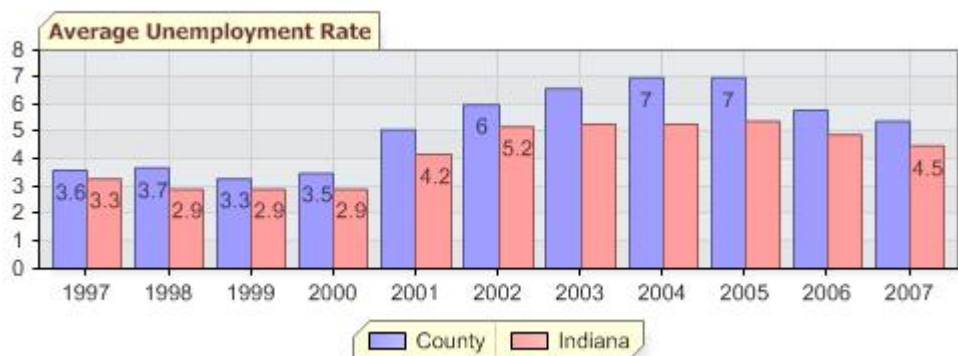
	Number	Pct. Chg. from 2000
Labor Force	33,938	-4.9%
Employed	32,119	-6.7%
Unemployed	1,819	45.4%
Rate	5.4	54.3%



Source: Bureau of Labor Statistics

Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	38,661	37,269	1,392	3.6	3.3
1998	39,049	37,605	1,444	3.7	2.9
1999	38,394	37,123	1,271	3.3	2.9
2000	35,691	34,440	1,251	3.5	2.9
2001	34,733	32,966	1,767	5.1	4.2
2002	34,912	32,814	2,098	6.0	5.2
2003	34,232	31,961	2,271	6.6	5.3
2004	33,313	30,971	2,342	7.0	5.3
2005	32,959	30,660	2,299	7.0	5.4
2006	34,180	32,202	1,978	5.8	4.9
2007	33,938	32,119	1,819	5.4	4.5



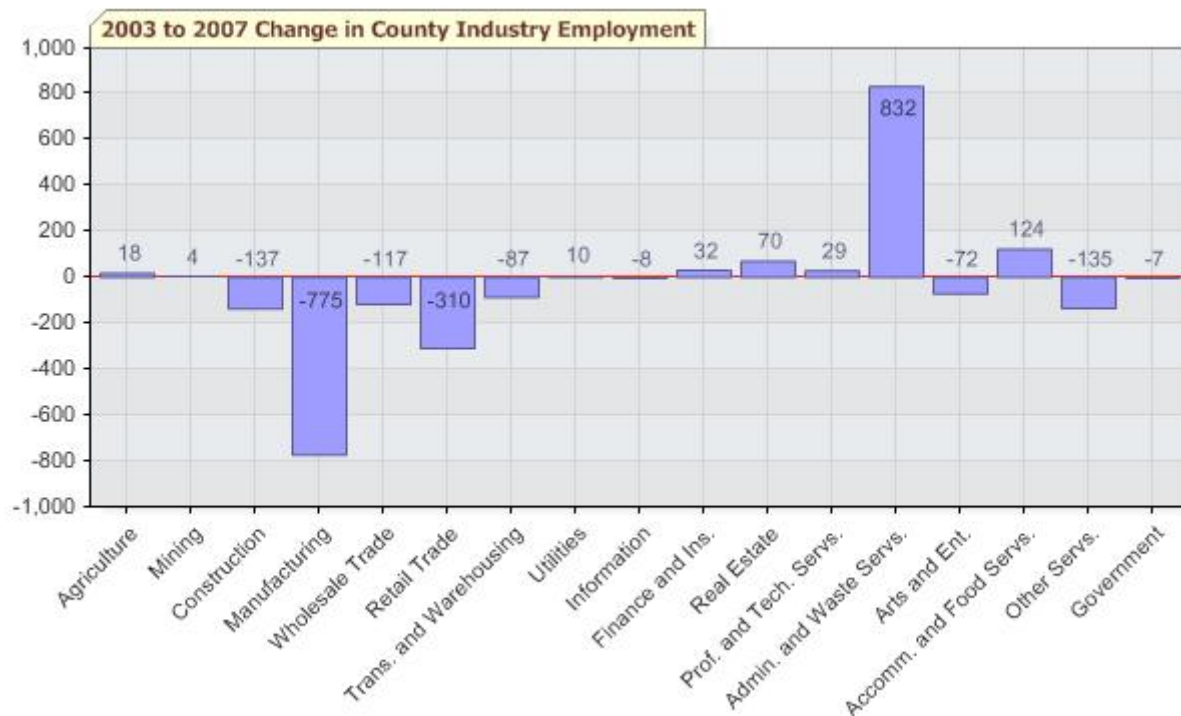
Source: Bureau of Labor Statistics

Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Employment	33,125	32,168	31,642	33,380	32,911	-214	-0.65%
Total Private Employment	28,458	27,527	26,988	28,736	28,251	-207	-0.73%
Agriculture, Forestry, Fishing, Hunt	128	134	122	144	146	18	14.06%
Mining	23	25	25	26	27	4	17.39%
Construction	991	918	875	847	854	-137	-13.82%
Manufacturing	7,875	7,892	7,723	7,297	7,100	-775	-9.84%
Wholesale Trade	1,054	1,015	934	912	937	-117	-11.10%
Retail Trade	4,358	4,317	4,091	4,050	4,048	-310	-7.11%
Transport. and Warehousing	920	1,019	1,024	988	833	-87	-9.46%
Utilities	49	59	54	53	59	10	20.41%
Information	442	438	426	409	434	-8	-1.81%
Finance and Insurance	909	934	932	941	941	32	3.52%
Real Estate, Rental, Leasing	246	265	279	325	316	70	28.46%
Professional and Tech. Servs.	337	343	352	360	366	29	8.61%
Mgmt. of Companies	341	342	259	D	D	N/A	N/A
Admin. and Waste Services	2,189	1,179	1,182	3,362	3,021	832	38.01%
Educational Services	D	D	D	655	623	N/A	N/A
Health Care and Social Assistance	4,167	4,350	4,385	4,493	4,602	N/A	N/A
Arts, Entertain., and Recreation	249	246	233	183	177	-72	-28.92%
Accommodation and Food Service	2,713	2,679	2,732	2,815	2,837	124	4.57%
Other Services	835	738	705	664	700	-135	-16.17%
Federal, State, & Local Govt.	4,667	4,641	4,654	4,644	4,660	-7	-0.15%

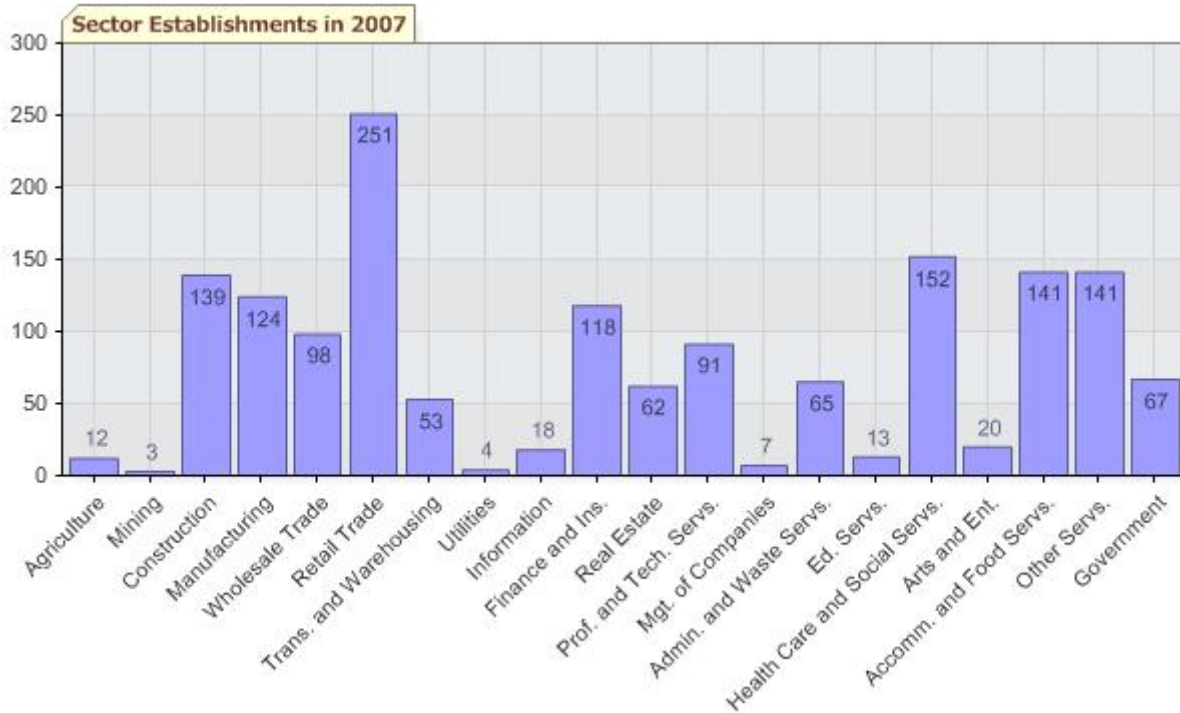


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
Total Establishments	1,593	1,572	1,548	1,545	1,579	-14	-0.88%
Total Private Establishments	1,536	1,517	1,493	1,490	1,512	-24	-1.56%
Agriculture, Forestry, Fishing, Hunt	9	8	9	11	12	3	33.33%
Mining	3	3	3	3	3	0	0.00%
Construction	148	146	144	139	139	-9	-6.08%
Manufacturing	129	132	131	127	124	-5	-3.88%
Wholesale Trade	92	95	94	93	98	6	6.52%
Retail Trade	288	276	268	259	251	-37	-12.85%
Transport. and Warehousing	65	53	49	53	53	-12	-18.46%
Utilities	4	4	4	4	4	0	0.00%
Information	19	17	17	15	18	-1	-5.26%
Finance and Insurance	106	106	104	109	118	12	11.32%
Real Estate, Rental, Leasing	63	66	62	63	62	-1	-1.59%
Professional and Tech. Servs.	85	83	85	86	91	6	7.06%
Mgmt. of Companies	6	6	6	D	D	1	16.67%
Admin. and Waste Services	63	60	58	63	65	2	3.17%
Educational Services	D	D	D	13	13	N/A	N/A
Health Care and Social Assistance	135	143	146	145	152	17	12.59%
Arts, Entertain., and Recreation	21	21	22	21	20	-1	-4.76%
Accommodation and Food Service	134	138	139	141	141	7	5.22%
Other Services	158	151	142	140	141	-17	-10.76%
Federal, State, & Local Govt.	57	55	55	55	67	10	17.54%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

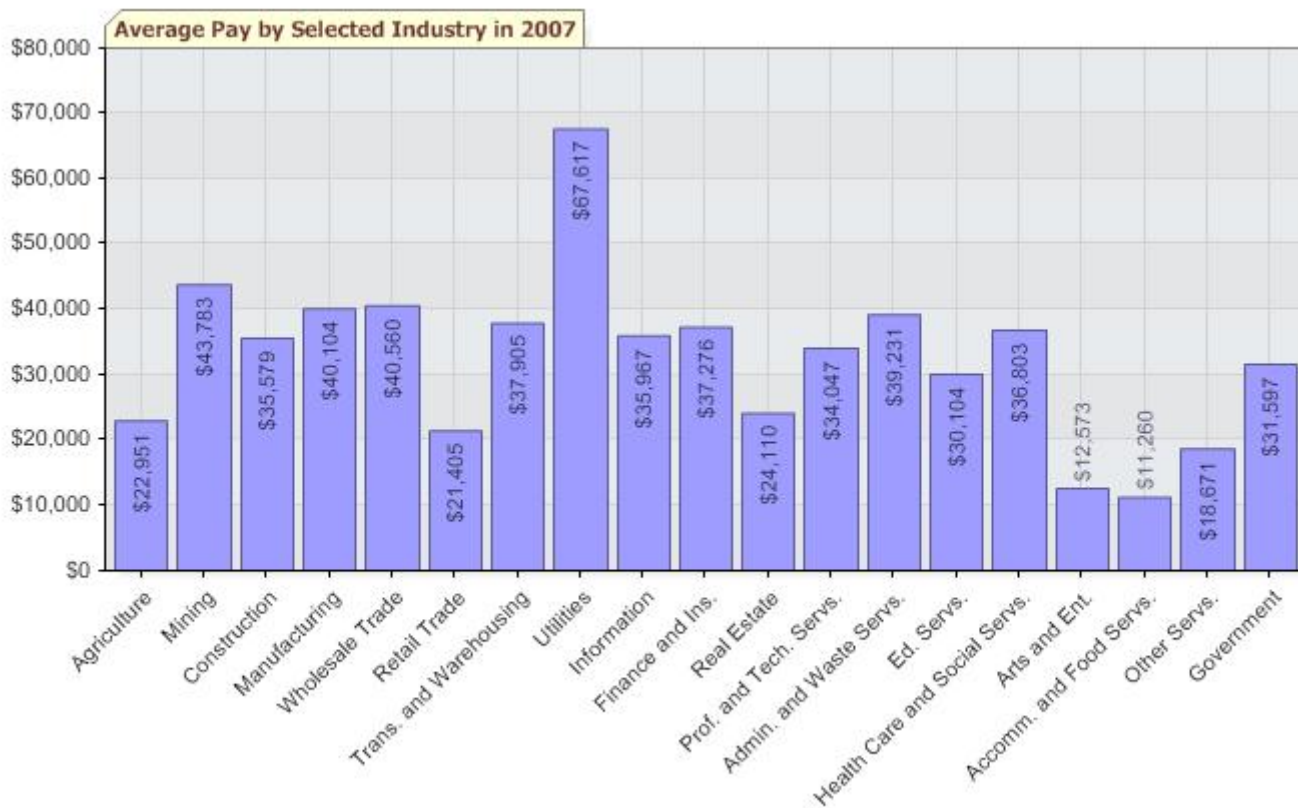
Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry

Change	% Change	Indiana	% of
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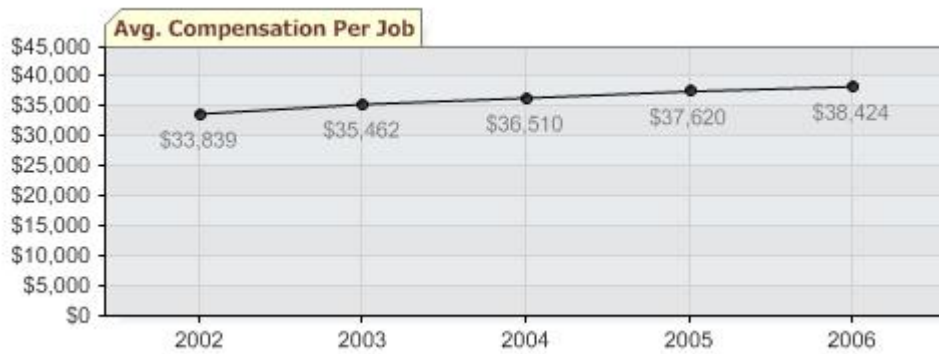
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$28,729	\$32,628	\$3,900	13.6%	\$37,530	86.9%
Ag., For., Fishing, & Hunt.	\$19,980	\$22,951	\$2,971	14.9%	\$28,008	81.9%
Mining	\$45,350	\$43,783	-\$1,567	-3.5%	\$57,315	76.4%
Construction	\$31,491	\$35,579	\$4,089	13.0%	\$44,754	79.5%
Manufacturing	\$38,178	\$40,104	\$1,926	5.0%	\$51,148	78.4%
Wholesale Trade	\$35,441	\$40,560	\$5,119	14.4%	\$51,432	78.9%
Retail Trade	\$19,341	\$21,405	\$2,064	10.7%	\$22,581	94.8%
Trans. & Warehousing	\$33,054	\$37,905	\$4,851	14.7%	\$38,012	99.7%
Utilities	\$84,959	\$67,617	-\$17,342	-20.4%	\$68,267	99.0%
Information	\$28,811	\$35,967	\$7,156	24.8%	\$46,311	77.7%
Finance & Insurance	\$33,474	\$37,276	\$3,802	11.4%	\$52,649	70.8%
Real Est., Rent., Leasing	\$26,426	\$24,110	-\$2,316	-8.8%	\$32,614	73.9%
Prof. & Tech. Svcs.	\$31,138	\$34,047	\$2,909	9.3%	\$51,451	66.2%
Mgt.of Companies	\$49,777	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$22,678	\$39,231	\$16,553	73.0%	\$24,934	157.3%
Education Svcs.	D	\$30,104	N/A	N/A	\$31,029	97.0%
Health Care & Social Assist.	\$31,680	\$36,803	\$5,123	16.2%	\$37,706	97.6%
Arts, Ent. & Rec.	\$10,636	\$12,573	\$1,938	18.2%	\$29,251	43.0%
Accom. & Food Svcs.	\$10,896	\$11,260	\$365	3.3%	\$12,442	90.5%
Other Svcs.	\$19,446	\$18,671	-\$775	-4.0%	\$24,862	75.1%
Fed.I, State & Local Govt.	\$29,216	\$31,597	\$2,381	8.1%	\$37,054	85.3%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Average Compensation Per Job Over Time

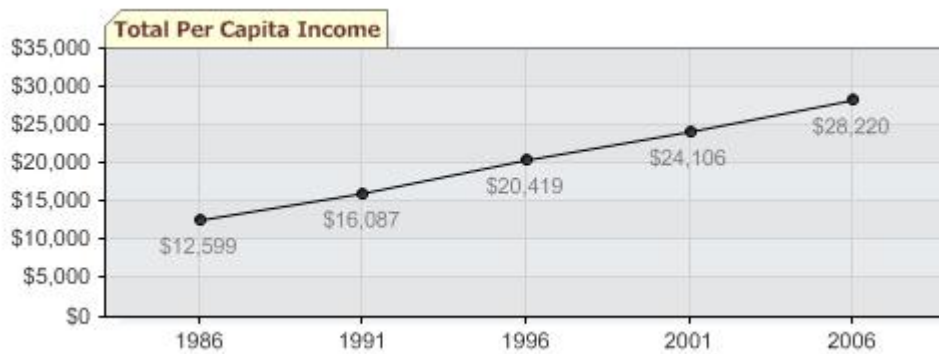
	2002	2003	2004	2005	2006
Avg. Compensation per Job	\$33,839	\$35,462	\$36,510	\$37,620	\$38,424
Change Since 2002		\$1,623	\$2,671	\$3,781	\$4,585
Pct. Change Since 2002		4.8%	7.9%	11.2%	13.5%



Source: Bureau of Economic Analysis

Per Capita Income Over Time

	1986	1991	1996	2001	2006
Total Per Capita Income	\$12,599	\$16,087	\$20,419	\$24,106	\$28,220
Change Since 1986		\$3,488	\$7,820	\$11,507	\$15,621
Pct. Change Since 1986		27.7%	62.1%	91.3%	124.0%



Source: Bureau of Economic Analysis

Income & Wage

	Number
Median family income in 2007 (ACS)	\$52,338
Median household income in 2007 (ACS)	\$39,082
Average Wage Per Job in 2007 (BLS)	\$32,627
Wage Growth since 1997 (BLS)	35.4%

Source: US Census Bureau & Bureau of Labor Statistics

Firms and Employment by Size

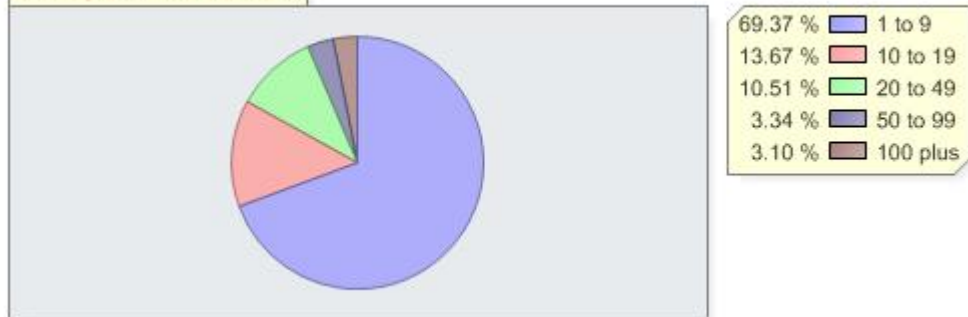
Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006

	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	1,162	19	1.7%	69.4%
10-19 employees	229	-22	-8.8%	13.7%
20-49 employees	176	-3	-1.7%	10.5%

50-99 employees	56	4	7.7%	3.3%
100 plus employees	52	0	0.0%	3.1%
TOTAL	1,675	-2	-0.1%	100.0%

County Business Patterns

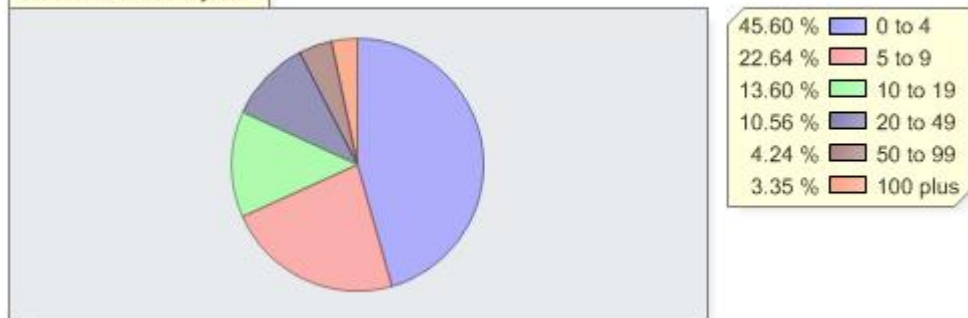


Source: U.S. Census Bureau

Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	721	45.6%
5 to 9 employees	358	22.6%
10 to 19 employees	215	13.6%
20 to 49 employees	167	10.6%
50 to 99 employees	67	4.2%
100 plus employees	53	3.4%
TOTAL	1,581	100.0%

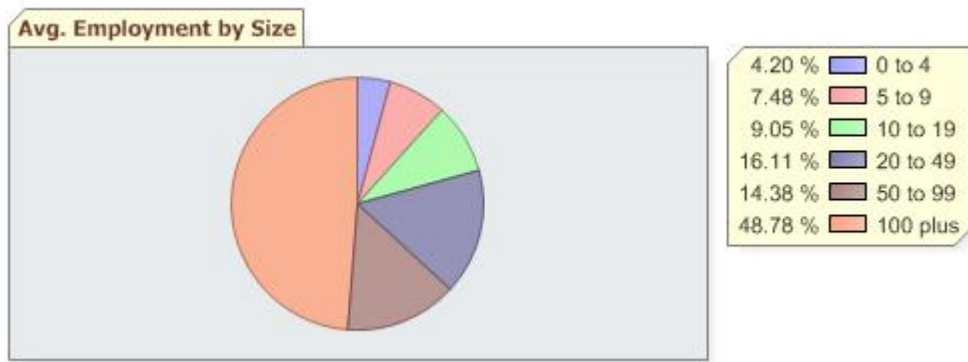
Business Units by Size



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	1,351	4.2%
5 to 9 employees	2,402	7.5%
10 to 19 employees	2,908	9.0%
20 to 49 employees	5,176	16.1%
50 to 99 employees	4,621	14.4%
100 plus employees	15,676	48.8%
TOTAL	32,133	100.0%



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.